Wiltshire Pension Fund

The Wiltshire Pension Fund ('the fund') is part of the LGPS and is administered by Wiltshire Council for local authorities within Wiltshire and other local government associated organisations. It meets the cost of pension benefits due to current and former employees of these organisations.

General

The scheme is governed by the <u>Public Service Pensions Act 2013</u>. The fund is administered in accordance with the following secondary legislation:

- the Local Government Pension Scheme Regulations 2013 (as amended)
- the <u>Local Government Pension Scheme</u> (<u>Transitional Provisions</u>, <u>Savings and Amendment</u>)
 Regulations 2014 (as amended)
- the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016.

It is a contributory defined benefit pension scheme administered by Wiltshire Council to provide pensions and other benefits for pensionable employees of Wiltshire Council, the town and parish councils in Wiltshire and a range of other scheduled and admitted bodies. Teachers, police officers and firefighters are not included as they come within other national pension schemes. The fund is overseen by the Wiltshire Pension Fund Committee, which is a committee of Wiltshire Council.

Membership

Membership of the LGPS is voluntary and employees are free to choose whether to join the scheme, remain in the scheme or make their own personal arrangements outside the scheme.

Organisations participating in the Wiltshire Pension Fund include the following:

- Scheduled bodies, which are automatically entitled to be members of the fund.
- Admitted bodies, which participate in the fund under the terms of an admission agreement between
 the fund and the employer. Admitted bodies include voluntary, charitable and similar not-for-profit
 organisations, or private contractors undertaking a local authority function following outsourcing to the
 private sector

Membership details are set out as below:

Membership	2019/20	2018/19
Active	23,487	22,541
Pensioner & Dependents	18,150	17,222
Deferred	39,187	37,417
Total number of members in pension scheme	80,824	77,180

Funding

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the fund in accordance with the <u>Local Government Pension Scheme Regulations 2013</u> and ranged from 5.5% to 12.5% of pensionable pay for the financial year ending 31 March 2020. Employers' contributions are set based on triennial actuarial funding valuations. The last such valuation was at 31 March 2019.

Benefits

Prior to 1 April 2014, pension benefits under the LGPS were based on final pensionable pay and length of pensionable service. From 1 April 2014, the scheme became a career average scheme, whereby members accrue benefits based on their pensionable pay in that year at an accrual rate of 1/49th. Accrued pension is uprated annually in line with the Consumer Prices Index.



A range of other benefits are also provided including early retirement, disability pensions and death benefits, as explained on the-LGPS website.

Responsibility for the Report

Wiltshire Council

The Council must arrange for the proper administration of the Wiltshire Pension Fund. It needs to ensure an economic, efficient and effective use of resources in carrying out this administration and that the Fund's investments are safeguarded.

The Council has delegated this responsibility to the Wiltshire Pension Fund Committee. It also, however, must ensure that one of its officers has responsibility for the financial aspects of that administration, this being the Associate Director of Finance.

Wiltshire Pension Fund Committee

There are seven elected members of the Committee, comprising five Wiltshire Councillors and two Swindon Borough Council members. In addition, there are two representatives of the admitted bodies and two observers representing staff interests. Details of the membership of the Committee in 2019/2020 are shown in the Wiltshire Pension Fund Annual Report.

Included amongst the powers delegated by the Council to the Committee are requirements to:

- arrange and keep under review the investments of the Fund through one or more properly authorised investment managers, and to
- appoint investment managers and external advisers as necessary to support the work of the Committee.

Local Pensions Board

The Local Pension Board was established in April 2015 to assist the Administering Authority in securing compliance with the scheme regulations and the effective and efficient governance and administration of the Fund. It is made up of 3 scheme members' representatives and 3 scheme employers' representatives along with a non-voting independent chairman. The LPB has an oversight function to ensure the Fund is compliant with the Pensions Regulator.

The Fund will liaise closely with the Local Pension Board, so they can fulfil their duties providing support and advice to the Administering Authority.

Chief Finance Officer

The Chief Finance Officer is responsible for preparing the financial statements of the Wiltshire Pension Fund, which must show the financial position of the Fund at the accounting date and its income and expenditure for the year.

In preparing the statements, suitable accounting policies must be selected and applied consistently, and judgements and estimates made where necessary that are reasonable and prudent and comply with the appropriate accounting Code of Practice.

Proper accounting records must be maintained and kept up to date and all reasonable steps must be taken to prevent and detect fraud and other irregularities. An anti-fraud and corruption and whistle blowing policy has been implemented for the Fund.



Audit

Deloitte LLP act as the external auditor of the Council, and therefore the pension fund.

Investment Management Policy

Overall responsibility for investment policy lies with the Wiltshire Pension Fund Committee, which reports directly to Wiltshire Council.

The Investment Strategy is reviewed regularly by the Fund, at least once every three years in line with the Government guidance.

The current strategy has the dual aim of increasing returns and reducing risk by increasing diversification and alternative approaches. Details of the strategy are provided in the Investment Strategy Statement (ISS) which can be supplied upon request or viewed at www.wiltshirepensionfund.org.uk.

Safe custody of all investments is the responsibility of State Street and as such, they are registered in the name of, and are held by, its nominee companies or, alternatively, by overseas agents.





The Wiltshire Pension Fund

Fund Account

For the year ended 31 March 2020

For the year ended 31 March 2020			
	Notes	2019/20 £'000	2018/19 £'000
Dealings with members, employers and others directly invo	olved in the		
Contributions	5a	119,936	108,207
Transfers in from other pension funds	5b	19,444	30,507
		139,380	138,714
Benefits	6	(91,621)	(89,608)
Payments to and on account of leavers	7	(11,136)	(4,002)
•		(102,757)	(93,610)
Net additions from dealings with members		36,623	45,104
Net additions from dealings with members		30,023	43,104
Management expenses	8 & 9	(37,221)	(21,152)
Net additions inc. Fund management expenses		(598)	23,952
Returns on investments			
Investment income	10	12,489	11,452
Taxes on income		(78)	(97)
Profits and losses on disposal of investments and changes in			
market value of investments	12	(127,856)	186,134
Net returns on investments		(115,445)	197,489
Net / Leanner Manager Leafter and a sector and Ballio for			
Net (decrease)/increase in the net assets available for benefits during the year		(116,043)	221,441
Opening net assets of the scheme		2,619,921	2,398,479
Closing net assets of the scheme		2,503,878	2,619,920

The following notes form an integral part of these financial statements



The Wiltshire Pension Fund

Net Asset Statement At 31 March 2020

At 31 March 2020			
	Notes	31 March 2020	31 March 2019
		£'000	£'000
Long Term Investments			
Brunel Pension Partnership		427	840
		427	840
Investment assets	12b		
Equities		0	432,614
Pooled investment vehicles		2,145,268	1,800,530
Pooled property investments		329,510	334,978
Cash held on deposit		17,950	15,321
Other investment balances		246	182
		2,492,974	2,583,625
Total Investment Assets		2,493,401	2,584,465
Investment liabilities	12b		
Amounts Payable for Purchases		0	(2,326)
		0	(2,326)
Total net investments		2,493,401	2,582,139
Current assets	17	28,917	42,155
Long term debtors	17a	0	965
Current liabilities	18	(10,645)	(5,339)
Long term liabilities	18a	(7,795)	Ó
3		(, ,	
Net assets of the scheme available to			
fund benefits at the end of the reporting	I		
period		2,503,878	2,619,920



Notes

Related notes form an integral part of these financial statements

1. Basis of Preparation

The statement of accounts summarises the fund's transactions for the 2019/20 financial year and its financial position at 31 March 2020. The accounts have been prepared in accordance with the *Code of Practice on Local Authority Accounting in the United Kingdom 2019/20* (the Code) which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

Paragraph 3.3.1.2 of the Code requires disclosure of any accounting standards issued but not yet adopted. No such accounting standards have been identified for 2019/20.

The accounts report on the net assets available to pay pension benefits. They do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year nor do they take into account the actuarial present value of promised retirement benefits. IAS26 requires the actuarial present value of promised benefits to be disclosed. The Code gives administering authorities the option to disclose this information in the net assets statement, in the notes to the accounts or by appending an actuarial report prepared for this purpose. A separate report has been prepared by Hymans Robertson and is enclosed below after note 23.

The accounts have been prepared on an accruals basis except where otherwise stated, i.e. income and expenditure are accounted for as it is earned or incurred, rather than as it is received and paid.

The accounts have been prepared on a going concern basis.

2. Summary of Significant Accounting Policies

The principal accounting policies of the Fund are as follows:

Fund account - revenue recognition

a) Contributions

Contributions are received from employer bodies in respect of their own and their pensionable employees' contributions.

Normal contributions are accounted for on an accruals basis as follows:

- Employee contribution rates are set in accordance with Local Government Pension Scheme regulations, using common percentage rates for all schemes which rise according to pensionable pay.
- Employer contributions are set at the percentage rate recommended by the fund actuary for the period to which they relate.

Employer deficit funding contributions are accounted for on the basis advised by the fund actuary in the rates and adjustment certificate issued to the relevant employing body. Additional employers' contributions in respect of ill-health and early retirements are accounted for in the year the event arose. Any amount due in the year but unpaid will be classed as a current financial asset. Amounts not due until future years are classed as long-term financial assets.

Employer augmentation contributions are accounted for in accordance with the agreement under which they are being paid.

b) Transfers to and from other schemes

Individual transfers in/out, i.e. those sums paid to, or received from, other pension schemes relating to previous periods of employment, have been brought into account on a cash basis. Transfers in from members wishing to use the proceeds of their additional voluntary contributions (see below) to purchase scheme benefits are accounted for on a receipts basis and are included in Transfers In (Note 5b).



Bulk (group) transfers are accounted for on an accrual's basis at the point when the members will be transferred in accordance with the terms of the transfer agreement.

c) Investment Income

- Dividends, interest and coupon receipts have been accounted for on an accruals basis. Income on pooled investments is accumulated and reflected in the valuation of units.
- Dividend income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.
- Distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.
- Changes in the value of investments are recognised as income and comprise all realised and unrealised profits/losses during the year.

Fund account - expense items

d) Benefits payable

Pensions and lump-sum benefits payable include all amounts known to be due as at the end of the financial year. Any amounts due but unpaid are disclosed in the net assets statement as current liabilities.

Refunds of contributions have been brought into account on the basis of all valid claims approved during the year.

e) Taxation

The fund is a registered public service scheme under Section 1(1) of Schedule 36 of the <u>Finance Act 2004</u> and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. As Wiltshire Council is the administering authority, VAT input tax is recoverable on all expenditure.

Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrecoverable tax is accounted for as a fund expense as it arises.

f) Management expenses

The fund discloses its pension fund management expenses in accordance with the CIPFA guidance <u>Accounting for Local Government Pension Scheme Management Expenses (2016)</u> as shown below. All items of expenditure are charged to the fund on an accruals basis as follows:



Administrative expenses	All staff costs of the pensions administration team are charged direct to the Fund. Associated management, accommodation and other overheads are apportioned to this activity and charges as expenses to the Fund.
Oversight and governance	All staff costs associated with governance and oversight are charged direct to the fund. Associated management, accommodation and other overheads are apportioned to this activity and charged as expenses to the Fund.
Investment management expenses	Investment management expenses are charged directly to the Fund as part of management expenses and are not included in, or netted off from, the reported return on investments. Where fees are invoiced directly these are included on an accruals basis. Where fees are netted off valuations by investment managers, these expenses are shown separately in Note 9 and the change in value of investments is grossed up to account for this. Transactions costs which have been passed through the investment portfolios (which include costs directly attributable to the Fund's investment portfolios, such as fees, commissions, stamp duty and other fees) are identified via year end transparency reporting provided by the managers, and are accounted for and disclosed separately in Note 9. Fees and costs associated with the underlying funds in multi-manager portfolios are also accounted for and disclosed separately in Note 9. The costs of the investment team are charged to the Fund, as well as a proportion of the time spent by officers on investment management activity.

Net Asset Statement

g) Financial assets

Wiltshire Pension Fund and the nine other shareholders each hold a 10% share in Brunel Pension Partnership Ltd (company number 10429110) so no fund is deemed to have a significant influence. This long-term investment has been included in the accounts at the Fund's share of the total equity in Brunel Pension Partnership as taken from the latest audited accounts.

All other financial assets are included in the accounts on a fair value basis in line with the SORP as at the reporting date using the valuations for the Fund's assets based on the figures provided by the Fund's custodian, State Street. A financial asset is recognised in the net assets statement on the date the fund becomes party to the contractual acquisition of the asset. From this date any gains or losses arising from changes in the fair value of the asset are recognised in the fund account.

The values of investments as shown in the net assets statement have been determined at fair value in accordance with the requirements of the Code and IFRS 13. For the purposes of disclosing levels of fair value hierarchy, the fund has adopted the classification guidelines recommended in Practical Guidance on Investment Disclosures (PRAG/Investment Association, 2016).

Valuation of Investments

Investments are shown in the accounts at market value, determined on the following basis:

(i) Quoted securities

Quoted Securities have been valued at 31 March 2020 by the Fund's custodian using the bid price where a quotation was available on a recognised stock exchange or unlisted securities market.

(ii) Unquoted securities

Unquoted securities have been valued according to the latest trades, professional valuation, asset values or other appropriate financial information.

(iii) Pooled investment vehicles

Pooled investments are stated at bid price for funds with bid/offer spreads, or single price/net asset value where there are no bid/offer spreads, as provided by the investment manager.

h) Foreign Currency Transactions

All investments held in foreign currencies are shown at market value translated into sterling using the WM 4PM rate on 31 March 2020.



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Foreign currency transactions are accounted for on the basis of the equivalent sterling value of the underlying transactions, by applying the relevant exchange rate ruling at the time. Any profit or loss arising on currency transactions either realised or unrealised, will be reflected in the Net Asset Statement.

i) Cash and cash equivalents

Cash comprises cash in hand and demand deposits and includes amounts held by the fund's external managers.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value.

i) Financial liabilities

A financial liability is recognised in the net assets statement on the date the fund becomes party to the liability. The fund recognises financial liabilities relating to investment trading at fair value as at the reporting date, and any gains or losses arising from changes in the fair value of the liability between contract date, the year-end date and the eventual settlement date are recognised in the fund account as part of the Change in Value of Investments.

k) Actuarial present value of promised retirement benefits

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the scheme actuary in accordance with the requirements of International Accounting Standard (IAS) 19 and relevant actuarial standards. As permitted under the Code, the fund has opted to disclose the actuarial present value of promised retirement benefits by way of a separate report which has been prepared by the fund's actuary Hymans Robertson and is enclosed below after note 23.

I) Additional Voluntary Contributions (AVCs)

The Wiltshire Pension Fund provides an additional voluntary contribution (AVC) scheme for its members, the assets of which are invested separately from those of the pension fund. These are money purchase arrangements made by individual fund members under the umbrella of the Local Government Pension Scheme, to enhance pension benefits.

AVCs are not included in the accounts in accordance with Section 4(1)(b) of the <u>Local Government Pension Scheme (Management and Investment of funds) Regulations 2016</u> but are disclosed for information in note 19.

m) Contingent assets and contingent liabilities

A contingent asset arises where an event has taken place giving rise to a possible asset whose existence will only be confirmed or otherwise by the occurrence of future events.

A contingent liability arises where an event has taken place prior to the year-end giving rise to a possible financial obligation whose existence will only be confirmed or otherwise by the occurrence of future events.

Contingent liabilities can also arise in circumstances where a provision would be made, except that it is not possible at the balance sheet date to measure the value of the financial obligation reliably.

Contingent assets and liabilities are not recognised in the net asset statement but are disclosed by way of narrative in the notes.

3. Critical Judgements in Applying Accounting Policies

Pension Fund Liability

The net pension fund liability is re-calculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines and in accordance with IAS19.



Assumptions underpinning the valuations are agreed with the actuary and are summarised in the actuarial position statement. This estimate is subject to significant variances based on changes to the underlying assumptions.

Actuarial re-valuations are used to set future contribution rates and underpin the fund's most significant investment management policies, for example in terms of the balance struck between longer term investment growth and short-term yield/return.

4. Assumptions made about the Future and Other Major Sources of Estimation Uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts. Estimates are made considering historical experience, current trends and future expectations. However, because balances cannot be determined with certainty, actual results could be different from the assumptions and estimates made.

The items in the net asset statement at 31 March 2020 for which there is significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if actual results differ from assumptions
Unlisted assets, specifically pooled property investments (valued at £329m), and private infrastructure funds (valued at £63m)	Quarterly valuation statements for the underlying funds in these portfolios are delivered a significant length of time after the quarter end, and consequently lagged valuations are included in the accounts. Due to particular uncertainty following the market falls experienced in March 2020, the managers for these portfolios were asked to provide estimates of impairments, which have been applied to the valuations. However, the true position will not be known for several months.	If valuations of the underlying property and infrastructure assets turn out to be lower than expected, then the value of the Fund's investments will have been overstated. A 10% fall in the valuations included in the accounts for these portfolios would result in a reduction of £35m in total Fund assets.
	The Fund's property investments are subject to an industry standard material uncertainty disclosure as at 31 March 2020. This disclosure reflects increased difficulty in determining property values when few comparable transactions have occurred. However, the trustees regard the market values as comparable to fair value.	



5a. Contributions receivable

	2019/20	2018/19
	£000	£000
Employers' contributions		
- Normal	78,960	71,279
- Augmentation	2,248	1,625
- Deficit recovery contributions*	15,840	14,198
ŕ	97,048	87,102
Employees' contributions		
- Normal	22,726	20,941
- Additional contributions	162	164
	22,888	21,105
	119,936	108,207
	110,000	100,201
Analysis of contributions by type of employer		
, , , , , , , , , , , , , , , , , , , ,	2019/20	2018/19
	£000	£000
Contributions from employees		
(Including Additional Contributions)		
- Wiltshire Council	8,347	7,724
- Other scheduled bodies	13,400	12,364
- Admitted bodies	1,141	1,017
	22,888	21,105
Contributions from employers		
(Including Augmentations)		
- Wiltshire Council	35,489	32,580
- Other scheduled bodies	52,057	46,876
- Admitted bodies	9,502	7,646
	97,048	87,102
Total contributions received by	440.000	400 007
Total contributions receivable	119,936	108,207

^{*} Deficit funding contributions are being paid by the employer for the three years commencing from 1 April 2017 with a minimum specified in the Rates and Adjustment Certificate dated 31 March 2017 to improve the Fund's funding position. The recovery period at the last valuation over which the deficit funding is recovered is mainly 20 years for scheduled bodies and 14 years or the length of the employer's contract (whichever is the shorter) for admitted bodies.

5b. Transfers in from other pension funds

·	2019/20 £000	2018/19 £000
Group transfers Individual transfers	9,305 10,139	25,003 5,504
	19,444	30,507



The volume of transfers was higher in 2019/20, both due to timings of requests from members and prioritisation of workload within the pensions administration team. Additionally, several large transfers were processed during the year.

Group transfers in 2019/20 comprises an amount of £9.3m due from White Horse Federation. In 2018/19 group transfers included £25m from Dorset County Pension Fund in respect of a bulk transfer in of Dorset Fire civilians.

6. Benefits payable

	2019/20	2018/19
	£000	£000
Pensions	77,241	72,224
Commutation and lump sum retirement benefits	13,087	15,168
Lump sum death benefits	1,293	2,216
	91,621	89,608
	0040400	0010110
Analysis of benefits payable	2019/20	2018/19
0	£000	£000
Pensions payable	20.404	27 220
- Wiltshire Council	39,161	37,330
Other scheduled bodiesAdmitted bodies	30,336 7,744	27,709
- Admitted bodies	7,744	7,185
	77,241	72,224
	,	
Retirement and Death grants payable		
- Wiltshire Council	5,817	7,152
- Other scheduled bodies	6,999	8,303
- Admitted bodies	1,564	1,929
	14,380	17,384
Total benefits payable	91,621	89,608

7. Payments to and on account of leavers

	2019/20 £000	2018/19 £000
Individual transfers Refunds to members leaving service State Scheme Premiums	10,943 195 (2)	3,751 250 1
	11,136	4,002



8. Management Expenses

	2019/20	2018/19
	£000	£000
Administration costs	1,738	2,940
Investment Management expenses (Note 9)	34,662	18,070
Oversight & Governance costs	821	142
	37,221	21,152

The fund discloses its pension fund management expenses in accordance with the CIPFA guidance *Accounting for Local Government Pension Scheme Management Expenses* (2016).

8a. External Audit Costs

	2019/20 £000	2018/19 £000
Payable in respect of external audit	19	19
	19	19

External audit costs are also included in oversight and governance costs in note 8 above.

9. Investment management expenses

	2019/20	2018/19
	£000	£000
Management fees	8,268	8,683
Performance related fees	13,095	2,283
Transaction and other costs (pooled funds)	4,972	2,714
Transaction and other costs (multi-manager portfolios)	737	604
Transaction and other costs (Segregated portfolios)	(34)	88
Fees and costs for underlying funds in multi-manager		
portfolios	3,861	2,668
Custody fees	193	86
Transition costs	2,550	33
Costs associated with investment pooling	888	617
Indirect costs incurred in managing investment portfolios	132	294
	34,662	18,070

In 2019/20, the Fund transitioned its active global equity portfolio into the Brunel pool. The previous manager charged a performance fee, which was calculated based on accumulated outperformance, with an annual cap. The cap was removed at the end of the contract, per the investment management agreement, which resulted in a large final fee. This will be paid in four annual instalments.

During 2019/20, the Fund also transitioned its passive global equity portfolio into the pool. These two transitions resulted in the much higher transition costs shown above compared to 2018/19.



10. Investment Income

	2019/20	2018/19
	£'000	£'000
Income from equities	1,262	1,369
Pooled property investments	9,835	8,375
Pooled investments - unit trusts & other managed funds	111	162
Interest on cash deposits	201	950
Stock lending income	245	596
Other	835	0_
Total before taxes	12,489	11,452

11. Stock Lending

During the year, the Council participated in a securities lending programme administered by State Street. Participation in this programme ended when the segregated global equities portfolio for which the programme operated transitioned over into the Brunel pool in November 2019. Securities in the beneficial ownership of the Council to a value of £0million (0% of the total fund value) were on loan at 31 March 2020. No collateral was held at 31 March 2020. Income earned from this programme amounted to £0.245 million in the year.

	2019/20	2018/19
	£m	£m
WC securities on loan		46.8
(percentage of total)	0.0%	1.8%
WC collateral share of pool	0.0%	0.014%
Value of WC pooled share	0	51.0
Percentage of securities on loan	0.0%	108.9%
Income earned in year	0.245	0.596

12. Investments held at year end

	31 March 2020 £'000	31 March 2019 £'000
LONG TERM INVESTMENTS		
Brunel Pension Partnership	427	840
INVESTMENT ASSETS		
- Equities	0	432,614
- Pooled investment vehicles	2,145,268	1,800,530
- Pooled property investments	329,510	334,978
- Cash deposits	17,950	15,321
- Investment income due	6	28
- Recoverable tax	240	154
Total investment assets	2,493,401	2,584,465
INVESTMENT LIABILITIES		
- Amounts payable for purchases	0	(2,326)
Total investment liabilities	0	(2,326)
Net investment assets	2,493,401	2,582,139



12a. Reconciliation of Movements in Investments

	Value at 01 April 2019	Purchases at cost and derivative payments	Sales proceeds and derivative receipts	Change in market Value	Value at 31 March 2020
	£'000	£'000	£'000	£'000	£'000
Long term investments: - Brunel Pension Partnership	840	0	0	(413)	427
Funds held with Brunel: Pooled funds	409,784	1,414,164	(806,969)	(120,738)	896,241
Turius	405,704	1,414,104	(000,303)	(120,730)	030,241
Equities Pooled Investment Vehicles	432,614	13,111	(472,843)	27,118	0
- Other	1,390,746	1,481,839	(1,592,582)	(30,975)	1,249,028
- Property	334,978	16,809	(19,531)	(2,746)	329,510
0.11	2,568,961	2,925,924	(2,891,925)	(127,754)	2,475,205
Other investment balances: - FX					
contracts	(1)			(2)	0
Cash depositsInvestment	15,321			(100)	17,950
income due - Tax	29			0	6
reclaims due on					
investment					
income	154			0	240
 Payables for 					
investment					
purchases	(2,326)			0	0
Net					
investment assets	2,582,139			(127,856)	2,493,401



	Value at 1 April 2018	Purchases at cost and derivative payments	Sales proceeds and derivative	Change in market Value	Value at 31 March 2019
	£'000	£'000	receipts £'000	£'000	£'000
Long term investments - Brunel Pension Partnership	840				840
Funds held with Brunel:					
Pooled funds	0	406,742	(234)	3,277	409,784
Equities Pooled Investment Vehicles	368,094	54,663	(55,383)	65,240	432,614
- Other	1,684,739	611,670	(1,000,856)	95,192	1,390,746
- Property	299,464	206,043	(192,692)	22,163	334,978
	2,353,138	1,279,118	(1,249,166)	185,871	2,568,961
Other investment balances	0			(4)	(4)
FX contractsCash deposits	0 28,722			(1) 263	(1) 15,321
•	20,722			200	10,021
 Receivable for investment sales 	10				0
- Investment income due	308				29
- Tax reclaims due on					
investment income	168				154
 Payables for investment purchases 	(122)				(2,326)
Net investment assets	2,382,224		-	186,134	2,582,139



12b. Analysis of Investments

12b. Analysis of investment	S		04 Manak 0000	04 Manak 0040
			31 March 2020 £'000	31 March 2019 £'000
			£ 000	£ 000
LONG TERM ASSETS				
Brunel Pension Partnership			427	840
INVESTMENT ASSETS				
Equities				
Overseas	- Equities	- Quoted	0	432,614
Baalad invastment validas			0	432,614
Pooled investment vehicles Unit Trusts				
UK	- Government bonds	- Quoted	598,308	424,140
UK	- Equities	- Quoted	0.000	86,480
Overseas	- Equities	- Quoted	1,058,972	702,307
Overseas	- Emerging Markets Multi-Asset	- Quoted	238,182	257,780
Overseas	- Multi Asset Credit	- Quoted	187,206	276,736
Overseas	- Property	- Quoted	209,259	167,237
Limited Liability Partnerships				
UK	- Fixed income	- Unquoted	3	1,531
Overseas	- Property	- Unquoted	120,250	167,741
Overseas	- Infrastructure	- Unquoted	62,598	51,556
Cook			2,474,778	2,135,508
Cash Cash deposits	- UK		17,950	10,433
Cash deposits	- Overseas		17,930	4,888
	Overseas		17,950	15,321
Other investment balances			11,000	,
Debtors				
- Outstanding dividend entitlement	ts		6	28
- Tax reclaims due on dividend				
income			240	154
			246	182
Total investment assets			2,493,401	2,584,465
Total investment assets			2,430,401	2,004,400
Other investment balances				
Creditors				
- Amounts payable for purchases			0	(2,326)
Total investment liabilities			0	(2,326)
Net investment assets			2,493,401	2,582,139



12c. Investments Analysed by Fund Manager

Investments managed by Brunel Pension Partnership asset pool:	31 March 2020 £'000	31 March 2019 £'000
Brunel - UK Equity	0	66,052
Brunel - Multi Factor Equity	0	343,732
		5 ,
Brunel - Low Carbon Hedged Passive Equities	479,769	0
Brunel - Global High Alpha	416,472	0
	896,241	409,784
Long-term investment - Brunel Pension Partnership	427	840
Investments managed outside of Brunel Pension Partnership asset pool:		
Baillie Gifford - Global Equity	240	436,612
CBRE Global Multi Manager - Property	347,080	343,114
Legal & General - Global Equity	0	132,922
Legal & General - Gilts	598,308	424,140
Barings - Dynamic Assets Allocation	33,096	246,080
Partners Group - Infrastructure	62,598	51,556
Investec - Emerging Markets	238,182	257,780
Loomis Sayles - Multi Asset Credit	187,206	116,345
Loomis Sayles - Absolute Return Bond Fund	0	160,391
M&G - Financing Fund	3	1,531
Magellan Select Infrastructure Fund	129,636	0
Cash held at custodian	384	1,044
	1,596,733	2,171,515
Total	2,493,401	2,582,139

The following investments represent over 5% of the net assets of the fund.

	31 March 2020		
Security	Market value £m	% of total net	
		assets	
Brunel - GPCU MSCI World Low Carbon OFC	479.77	19.16%	
Brunel - Global High Alpha	416.47	16.63%	
Investec - Emerging Markets	238.18	9.51%	
LSAA 2068 Index Linked Gilts	205.77	8.22%	
LUAB 2062 Index Linked Gilts	205.54	8.21%	
Loomis Sayles - Multi Asset Credit	187.21	7.48%	
BSAR 2071 Gilt Fund	186.99	7.47%	
MFG Select Infrastructure Fund	129.64	5.18%	
	2,049.57	81.83%	



	31 March 2019		
Security	Market value £m		
Investec - Emerging Markets	257.78	9.98	
Barings - Dynamic Asset Allocation Fund	246.08	9.53	
Legal & General - Multi Factor North America	225.94	8.75	
LSAA 2068 Index Linked Gilts	213.56	8.27	
LUAB 2062 Index Linked Gilts	210.58	8.16	
Loomis Sayles Alpha Bond Fund	160.39	6.21	
L&G World Equity Index	132.92	5.15	
	1,447.25	56.1	

13. Derivative Contracts

There are no balances to report for the 2019/20 financial year.

14. Fair value basis of valuation

All investments are held at fair value in accordance with the requirements of the Code and IFRS 13. The valuation bases are set out below. All assets have been valued using fair value techniques based on the characteristics of each instrument, with the overall objective of maximising the use of market-based information. There has been no change in the valuation techniques used during the year.

Description of asset	Valuation hierarchy	Basis of valuation	Observable and unobservable inputs	Key sensitivities affecting the valuations provided
Market quoted investments	Level 1	Published bid market price ruling on the final day of the accounting period	Not required	Not required
Unquoted pooled investments - unit trusts	Level 2	Closing bid price where bid and offer prices are published. Closing single price where single price published	NAV-based pricing set on a forward pricing basis	Not required
Pooled investments - property funds	Level 2	Closing bid price where bid and offer prices are published. Closing single price where single price published	NAV-based pricing set on a forward pricing basis	Not required
UK and Overseas property and infrastructure partnerships	Level 3	Valued using a number of different market and income valuation methods as well as comparable market transaction prices	Market transactions, market outlook, cash flow projections, last financings and multiple projections	Valuations could be affected by material events occurring between the date of the financial statements provided and the pension fund's own reporting date, by changes to expected cashflows, and by any differences between audited and unaudited accounts



Unquoted equity holding in Brunel pool	Level 3	Valued as share of the company's equity as per the latest available audited	Earnings and revenue multiples, discount for lack of	Valuations could be affected by material events occurring
an Braner poor		financial statements	marketability, control premium	between the date of the financial statements
				provided and the pension fund's own reporting date, by
				changes to expected cashflows, and by any
				differences between audited and unaudited accounts

Note on property assets:

Pooled property vehicles which are regularly traded are generally included in level 2. The current, ongoing economic uncertainty brought about by the coronavirus pandemic means that asset valuation techniques which rely on unobservable inputs are less certain at a time when market transactional activity is lower than normal. Level 3 assets are valued in line with the industry standard guidelines, which is the RICS methodology for property investments. Wiltshire Pension Fund consults annually with CBRE, who manage the portfolio of indirect property funds, about which level each fund should be classified within, and the analysis takes into consideration any changes in liquidity of the funds, and whether gating has been put in place. As a consequence, one fund, Industrial Property Investment Mutual Fund, was reclassified from Level 3 to Level 2 for 31 March 2020, as there was no gating in place, and three funds (CBRE UK Property PAIF, Standard Life Long Lease Property Fund and UBS Triton Property Unit Trust) were reclassified from Level 2 to Level 3, as there was gating in place. Some funds already held in Level 3 were also gated. The total market value of all funds which had gating in place as at 31 March 2020 was £103.7m.

Having analysed historical data and current market trends, the fund has determined that the valuation methods described above are likely to be accurate to within the following ranges, and has set out below the consequent potential impact on the closing value of investments held at 31 March 2020.

Sensitivity of assets valued at level 3

	Assessed valuation range (+/-)	Value at 31 31 March 2020 £'000	Value on increase £'000	Value on decrease £'000
Pooled property	2.49%	174,730	176,045	173,415
M&G Financing Fund	28.3%	3	4	2
Infrastructure	10.4%	62,598	69,086	56,110
Brunel Pension Partnership	0.0%	427	427	427
	<u>-</u>	237,758	245,562	229,954

14a. Fair value hierarchy

The Fund measures fair values using the following 3-level fair value hierarchy that reflects the quality and reliability of the inputs used in making the measurements used to determine the fair value:

- Level 1: Unadjusted quoted prices in an active market for identical assets or liabilities that the Fund can access at the measurement date.
- Level 2: Inputs other than quoted prices under Level 1 that are observable for the asset or liability, either directly or indirectly.



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Level 3: Unobservable inputs for the asset or liability used to measure fair value that rely on the Funds
own assumptions concerning the assumptions that market participants would use in pricing an asset or
liability.

The tables below analyse financial instruments, measured at fair value at the end of the reporting period 31 March 2020 and 31 March 2019, by the level in the fair value hierarchy into which the fair value measurement is categorised. This has been produced from analysis provided by our custodian State Street, which is based on valuations provided by the investment managers.

2020				
	£'000	£'000	£'000	£'000
	Level 1	Level 2	Level 3	Total
Brunel Pension Partnership			427	427
Pooled investment vehicles:				
- Other	0	2,082,667	62,601	2,145,268
- Property	0	154,780	174,730	329,510
Cash deposits	122	17,827	0	17,950
	122	2,255,274	237,758	2,493,154
Other investment balances				247
				2,493,401
_				

£'000	£'000	£'000	£'000
Level 1	Level 2	Level 3	Total
0	0	840	840
432,614	0	0	432,614
0	1,747,442	53,087	1,800,529
0	167,237	167,741	334,978
15,321	0	0	15,321
447,935	1,914,679	221,668	2,584,282
_	_	_	(2,143)
			2,582,139
	Level 1 0 432,614 0 0 15,321	Level 1 Level 2 0 0 432,614 0 0 1,747,442 0 167,237 15,321 0	Level 1 Level 2 Level 3 0 0 840 432,614 0 0 0 1,747,442 53,087 0 167,237 167,741 15,321 0 0

Wiltshire Pension Fund determines that transfers between levels of the fair value hierarchy have occurred when the investment manager for those assets notifies the Fund's custodian of the change. During 2019/20 one pooled property asset was reclassified as Level 2 (from Level 3) following consultation with the investment manager, due to an error in the previous year. This is shown in Note 14b below.



14b. Reconciliation of fair value measurements within Level 3

The following tables present the movement in level 3 instruments for the year end 31 March 2020.

2020		
	£'000	
Opening balance	221,668	
Adjustment for reclassifications	20,186	
Total gains/losses	(11,761)	
Purchases	21,444	
Sales	(13,779)	
Closing balance	237,758	

15. Classification of Financial Instruments

The accounting policies describe how different asset classes of financial instruments are measured, and how income and expenses, including fair value gains and losses are recognised. The following table analyses the carrying amounts of financial assets and liabilities by category and net asset statement heading.

	2018/19				2019/20	
Fair value through profit and loss	Assets at amortised cost	Liabilities at amortised cost		Fair value through profit and loss	Assets at amortised cost	Liabilities at amortised cost
£000	£000	£000		£000	£000	£000
			Financial assets			
840			*Long term investment in Brunel	427		
432,614			Equities	0		
1,800,530			Pooled investment vehicles	2,145,268		
334,978			Pooled property investments	329,510		
	22,184		Cash		25,422	
	182		Other investment balances		247	
	965		Long-term debtors		0	
	35,293		Sundry debtors and prepayments		21,445	
2,568,961	58,624	0		2,475,205	47,113	0
	•	•	Financial liabilities			
		(2,326)	Other investment balances			0
		(5,339)	Sundry creditors			(10,645)
		0	Long-term creditors			(7,795)
2,568,961	58,624	(7,665)	Total	2,475,205	47,113	(18,440)

^{*} The figure for the long-term investment in Brunel was stated at cost in 2018/19

Net gains and losses on financial instruments

2018/19		2019/20
£000		£000
	Financial assets	
185,871	Fair value through profit and loss	(127,754)
263	Amortised cost - realised/ unrealised gains	(102)
186,134	Total	(127,856)



All realised gains and losses arise from the sale or disposal of financial assets which have been derecognised in the financial statements. The fund has not entered into any financial guarantees that are required to be accounted for as financial instruments

16. Nature and extent of risks arising from financial instruments

Risk and risk management

Responsibility for the Fund's risk management strategy rests with the Pension Fund Committee. The Fund's primary long-term risk is that its assets will fall short of its liabilities (ie promised benefits payable to members). Therefore, the aim of investment risk management is to minimise the risk of an overall reduction in the value of the fund and to maximise the opportunity for gains across the whole fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the fund manages its liquidity risk to ensure there is sufficient liquidity to meet the fund's forecast cash flows. The fund manages these investment risks as part of its overall pension fund risk management programme. The Committee obtains regular reports from each investment manager and its Investment Consultant on the nature of investments made and associated risks.

The analysis below is designed to meet the disclosure requirements of IFRS 7.

16.1. Market Risk

Market risk represents the risk that the fair value of a financial instrument will fluctuate because of changes in market prices. This could be as a result of changes in market price, interest rates or currencies. The objective of the Funds Investment strategy is to manage and control market risk exposure within acceptable parameters, while optimising the return.

In general, excessive volatility in market risk is managed through diversification across asset class and investment manager. Each manager is also expected to maintain a diversified portfolio within their allocation.

Market Price Risk

Market price risk represents the risk that the value of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting the market in general.

By diversifying investments across asset classes and managers, the Fund aims to reduce the exposure to price risk. Diversification of asset classes seeks to reduce correlation of price movements, whilst the appointment of specialist managers enables the Fund to gain from their investment expertise.

Market Price - Sensitivity Analysis

The sensitivity of the Fund's investments to changes in market prices has been analysed using the volatility of returns experienced by asset classes. The volatility data was provided by the Fund's custodian (State Street) and was calculated as the monthly volatility of returns using 36 months of historical data, where available. Where this data was not available, due to the Fund holding a portfolio for less than 36 months, historical data for the strategy was provided by the investment manager, or data for an appropriate benchmark was used. Such a measure is appropriate for measuring "typical" variations in the relative values of the assets and liabilities over short time periods. It is not appropriate for assessing longer term strategic issues. The analysis assumes that all other variables, in particular, interest rates and foreign exchange rates, remain constant

Movements in market prices would have increased or decreased the net assets valued at 31 March 2020 and 2019 by the amounts shown below.



As at 31 March 2020		lue	Volatility	Increase	Decrease
			of return	£'000	£'000
Baillie Gifford - Global Equity		240	16.48%	40	-40
Brunel - Global High Alpha	416,4		16.48%	68,638	-68,638
Brunel - Low Carbon Equities	479,7		12.16%	58,348	-58,348
CBRE Global Multi Manager - Property	347,0		2.49%	8,640	-8,640
Legal & General - Gilts	598,3		18.63%	111,465	-111,465
Barings - Dynamic Assets Allocation	33,0		10.05%	3,325	-3,325
Magellan - Listed Infrastructure	129,6		12.20%	15,816	-15,816
Partners Group - Infrastructure	62,5		10.36%	6,488	-6,488
Investec - Emerging Markets	238,1		10.78%	25,677	-25,677
Loomis Sayles - Multi Asset Credit	187,2		8.24%	15,432	-15,432
M&G - Financing Fund	_	3	28.32%	1	-1
Cash held at custodian		385	0.00%	0	0
Long-term investment - Brunel Pension Partnership	4	127	0.00%	0	0
	2,493,4	401	-	313,869	-313,869
					_
As at 31 March 2019	Value £'000		/olatility return	Increase £'000	Decrease £'000
Baillie Gifford - Global Equity	436,612		16.11%	70,338	-70,338
CBRE Global Multi Manager - Property	343,114		2.76%	9,470	-9,470
Brunel Pensions Partnership - UK Equity	66,052		9.41%	6,215	-6,215
Legal & General - Gilts	424,140		17.30%	73,376	-73,376
Legal & General - Global Equity	132,922		10.40%	13,824	-13,824
Legal & Gerieral - Global Equity	132,922		10.40%	13,024	-13,024
Brunel Pensions Partnership - Multi Factor	343,733		10.38%	35,679	-35,679
Barings - Dynamic Assets Allocation	246,080		5.56%	13,682	-13,682
Partners Group - Infrastructure	51,556		10.61%	5,470	-5,470
Investec - Emerging Markets	257,780		12.22%	31,501	-31,501
Loomis Sayles - Multi Asset Credit	116,345		3.16%	3,677	-3,677
Loomis Sayles - Absolute Return Bond Fund	160,391		1.78%	2,855	-2,855
M&G - Financing Fund	1,531		31.78%	487	-487
Cash held at custodian	1,044		0.00%	0	0
Long-term investment - Brunel Pension	2.42		0.000/	_	•
Partnership	840		0.00%	0	0
	2,582,139	- -	<u> </u>	266,574	-266,574



16.2. Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Fund's exposure to interest rate movements from its investments, including those indirectly held in through pooled investment vehicles, in cash & cash equivalents, fixed interest and loans at 31 March 2020 and 2019 are provided below:

	31 March 2020
	£'000
Cash held locally and by managers	25,422
Multi-asset credit	187,206
Loans	3
	212,631
	31 March 2019
Cook hold locally and by	£'000
Cash held locally and by managers	22,184
Fixed Interest Securities	276,736
Loans	1,531
	300,451

Interest Rate - Sensitivity Analysis

The Pension Fund recognises that interest rates vary and can impact on the fair value of the assets. The sensitivity of the Fund's investments to changes in interest rates has been analysed by showing the effect of a 100-basis point (1%) change in interest rates. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

	Value	Change in net assets		
As at 31 March 2020	9000;3	£'000 +100 BP	£'000 -100 BP	
Cash held on deposit	25,422	0	0	
Fixed Interest Securities	187,206	(11,607)	11,607	
Loans	3	0	0	
	212,631	(11,607)	11,607	

	Value	Change in net assets		
As at 31 March 2019	£'000	£'000 +100 BP	£'000 -100 BP	
Cash held on deposit	22,184	0	0	
Fixed Interest Securities	276,736	(6,680)	6,680	
Loans	1,531	0	0	
	300,451	(6,680)	6,680	



A 1% increase in interest rates will reduce the fair value of the relevant net assets and vice versa. The loans identified are part of the M&G Financing Fund. Borrowers pay a fixed annual interest rate agreed at the outset. Changes in interest rates do not impact on the value of cash and cash equivalent balances but they will affect the interest income received on those balances.

16.3 Currency Risk

Currency risk represents the risk that the fair value of financial instruments will fluctuate because of changes in foreign exchange rates. The Fund is exposed to currency risk on financial instruments that are denominated in a currency other than sterling. When sterling depreciates the sterling value of foreign currency denominated investments will rise and when sterling appreciates the sterling value of foreign currency denominated investments will fall.

The tables below show approximate exposures to each of the three major foreign currencies based on manager benchmarks and target allocations. This is based on the two global equity managers Baillie Gifford and Legal & General.

2020	US Dollar	Euro	
	£'000	£'000	
Net Currency Exposure	119,883	33,823	
2019	US Dollar	Euro	НКД
	£'000	£'000	£'000
Net Currency Exposure	423,420	94,325	49,973

Currency Risk - Sensitivity Analysis

The sensitivity of the Fund's investments to changes in foreign currency rates has been analysed using a 10% movement in exchange rates in either direction. This analysis assumes that all variables, in particular interest rates, remain constant.

A 10% strengthening or weakening of Sterling against the various currencies at 31 March 2020 and 31 March 2019 would have increased or decreased the net assets by the amount shown below

2020	Assets Held	Change in net assets	
	at Fair Value	+10%	-10%
	£'000	£'000	£'000
US Dollar	119,883	11,988	(11,988)
Euro	33,823	3,382	(3,382)
Net Currency Exposure	153,706	15,371	(15,371)

2019	Assets Held	Change in net assets	
	at Fair Value	+10%	-10%
	£'000	£'000	£'000
US Dollar	423,420	42,342	(42,342)
Euro	94,325	9,433	(9,433)
Hong Kong Dollar	49,973	4,997	(4,997)
Net Currency Exposure	567,718	56,772	(56,772)



The Fund hedges 50% of its overseas equity holdings therefore only a proportion of the gains/losses would be experienced. One important point to note is that currency movements are not independent of each other. If sterling strengthened generally it may rise against all the above currencies producing losses across all the currencies.

16. 4 Credit Risk

Credit risk represents the risk that the counterparty to the financial instrument will fail to meet their obligations and the Fund will incur a financial loss.

The Fund is exposed to credit risk through its investment managers, custodian and its daily treasury management activities. Credit risk is minimised through the careful selection and monitoring of counterparties.

Another source of credit risk is the cash balances held internally or by managers. The Pension Fund's bank account is held at HSBC, which holds an AA- long term fitch credit rating and it maintains its status as a well-capitalised and strong financial institution. The management of the cash held in this account is managed by the Council's Treasury Management Team in line with the Fund's Treasury Management Strategy which sets out the permitted counterparties and limits. Cash held by investment managers, besides those in pooled investment vehicles, is invested with the custodian in a diversified money market fund rated AAAm.

The Fund's exposure to credit risk at 31 March 2020 and 2019 is the carrying amount of the financial assets.

	Balances as at	Balances as at 31
Summary	31 March 2020	March 2019
	£000	£000
Cash held at custodian	17,950	15,321
Bank current account - HSBC	(357)	(250)
Money Market Funds	7,829	7,113
	25,422	22,184

Credit risk may also occur if an employing body not supported by central government does not pay contributions promptly, or defaults on its obligations. The pension fund has not experienced any actual defaults in recent years and the current practice is to obtain a guarantee before admitting new employers so that all pension obligations are covered in the event of that employer facing financial difficulties. All contributions due at 31 March 2020 and 31 March 2019 (£8.9m and £7.8m respectively) were received in the first two months of the financial year.

16.5 Liquidity Risk

Liquidity risk represents the risk that the Fund will not be able to meet its financial obligations as they fall due. The main liabilities of the Fund relate to the benefits payable which fall due over a long period of time. The investment strategy reflects this and set out the strategic asset allocation of the Fund. Liquidity risk is mitigated by investing a proportion of the Fund in actively traded instruments in particular equities and fixed income investments. The Fund maintains a cash balance to meet operational requirements.

The following tables analyse the Fund's non-investment financial liabilities as at 31 March 2020 and 2019, grouped into relevant maturity dates.



2020

	Carrying Amount £'000	Less than 12 months £'000	Greater than 12 months £'000
Sundry creditors	15,543	7,748	7,795
Benefits payable	927	927	0
Other	1,970	1,970	0
	18,440	10,645	7,795

2019

	Carrying Amount £'000	Less than 12 months £'000	Greater than 12 months £'000
Sundry creditors	3,079	3,079	0
Benefits payable	947	947	0
Other	1,313	1,313	0
	5,339	5,339	0

17. Current assets

	31 March 2020	31 March 2019
	£000	£000
Contributions due from employer organisations		
- Employees	1,814	1,674
- Employers	7,059	6,111
	8,873	7,785
Debtors (Magistrates)	0	965
Bulk transfer values receivable	9,305	25,003
Sundry debtors	2,865	2,133
Prepayments	402	370
	12,572	28,472
Cash balances	7,472	6,863
Less:		
Long Term debtors (Magistrates)	0	(965)
Current assets due in less than one year	28,917	42,155

Contributions due at the year-end have been paid to the Fund subsequent to the year end in accordance with the Rates & Adjustment Certificate.

On 8 April 2011 Wiltshire Pension Fund received confirmation from the Government Actuary's Department that they agreed to make a payment to the Fund to cover the liabilities in respect of the Magistrates Courts. In the past active members employed by the Magistrates Courts were transferred out of the LGPS but pensioners/deferred members remained in. The payment would be in 10 instalments over the next 10 years. The total amount of the remaining debt is £0.965m, included within sundry debtors, which represents the final instalment, repayable within one year.



17a. Long-term Debtors

	31 March 2020	31 March 2019
	£000	£000
Magistrates	0	965
Total	0	965

For details about this amount, please refer to the comment under Note 17.

18. Current Liabilities

	31 March 2020	31 March 2019
	£000	£000
Sundry creditors	7,748	3,079
Benefits payable	927	947
Wiltshire Council	1,970	1,313
	10,645	5,339

Amounts due to Wiltshire Council include costs incurred throughout the year, including corporate recharges and payroll.

18a. Long-term creditors

	31 March 2020	31 March 2019
	£000	£000
Manager fees	7.795	0
Total	7,795	0

This balance represents a final performance fee due to an investment manager on termination of their contract, due to transferring the portfolio into the Brunel pool. The fee is due in four annual instalments, one of which is due within one year, included in sundry creditors in note 18, and the remainder due over 2021-2023.

19. Additional Voluntary Contributions (AVCs)

AVC contributions are not included in the Fund's financial statements as they do not come under the requirements of Regulation 4(1)(b) of the Pension Scheme (Management and Investment of Funds) Regulations 2016 regarding regulation 69(1)(a) of the Local Government Pension Scheme Regulations 2013.

Fund members paid contributions totalling £0.999 million (£0.934million in 2018/2019) into AVC funds held with Prudential during the year. At 31 March 2020, the value of funds invested on behalf of members with Prudential, the Fund's open AVC provider, was £4.1m (£3.8m at 31 March 2019).

20. Employer Related Assets

There were no employer related assets within the Fund during 2019/20.



21. Related Party Transactions

The Wiltshire Pension Fund is administered by Wiltshire Council. Consequently, there is a strong relationship between the Council and the Pension Fund.

The Council incurred costs of £1.819m (2018/2019: £1.477m) in relation to the administration of the Fund and was subsequently reimbursed by the Fund for these expenses. The Council is also the single largest employer of members of the Pension Fund and contributed £35.5m to the Fund in 2019/2020 (2018/2019: £32.6m). A balance of £2.0m was owed by the Pension Fund to the Council at year end.

Part of the pension fund cash holdings are invested in the money markets by the treasury management operations of Wiltshire Council, through a service level agreement. During the year to 31 March 2020, the fund had an average investment balance of £8.5m (31 March 2019: £6.9m), earning interest of £66k (2018/2019: £44k) in these funds.

Brunel Pension Partnership Limited (BPP Ltd.) was formed on the 14th October 2016 and oversees the investment of pension fund assets for Wiltshire, Avon, Buckinghamshire, Cornwall, Devon, Dorset, Environment Agency, Gloucestershire, Oxfordshire and Somerset Funds.

Each of the 10 local authorities, including Wiltshire Pension Fund own 10% of BPP Ltd. In 2017/18 the Pension Fund paid BPP £840k and there was no further investment in 2018/19 or in 2019/20. The fair value of the shareholding as at 31st March 2020 was £0.427m.

Governance

Two members of the Pension Fund Committee are active members of the Pension Fund. One member of the Committee is a pensioner member of the Pension Fund.

Each member of the pension fund committee is required to declare their interests at each meeting. No declarations were made during the year.

22. Guaranteed Minimum Pension

The Guaranteed Minimum Pension (GMP) Rectification project (Stage 3) whereby LGPS pensions will be amended with the reconciled Stage 2 GMP information continues to be in an analysis phase. Automated recalculation of all individual GMP values based on a first principles approach has taken place, whereby members original values have been taken and revalued each year to arrive at a present-day amount. Comparison of the results of these recalculations is now underway against the GMP values currently being paid to pensioners & the impact of any changes identified. However, whilst the practical task of identifying the appropriate GMP value has moved forward, before any change affecting pensioners can be implemented clear guidance is required to ensure that those pensioners in payment who will be affected by the changes are treated fairly & appropriately.

Guidance is subject to several dependencies & the Fund along with other LGPSs in the South West continue to work with the Scheme Advisory Board to establish a national approach concerning the appropriate completion of this exercise. It is currently anticipated that on receipt of all the necessary guidance the Administering Authority to the Wiltshire Pension Fund will seek individual legal advice on the guidance received before making a final determination on the implementation arrangements to be applied.

The effect of LGPS pensions not showing the correct amount of GMP for its members means that their pensions will be increased by more than they should be. For LGPS members who have a State Pension Age (SPA) prior to 06/04/2016 their GMP should not be increased by the Fund in respect of their Pre-1988 GMP (This period being 06/04/1978 to 05/04/1988). In respect of their Post 1988 GMP element (This period being 06/04/1988 to 05/04/1997) it should only be increased by up to a maximum of 3% per annum. The Government will increase the State Pension for the member fully on their Pre-1988 GMP element and in respect of their Post 1988 GMP element only by the increased amount above 3% per annum, if the prevailing rate in CPI requires it.

Although these overpayments are costs to the Fund they have been included as expenditure in previous pension fund accounts, therefore no restatement is necessary. The Government has announced that future GMP



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increases will be met in full by the Fund where a member's SPA falls between 06/04/2016 and 05/04/2021. We await further confirmation from the Government detailing how GMPs will be increased for those members whose SPA falls after 05/04/2021.

23. Contingent Liabilities and Contractual Commitments

Outstanding capital commitments (investments) at 31 March 2020 totalled £734.5m (£94.7m at 31 March 2019). £650.0m of these commitments relate to amounts committed to private equity, infrastructure, secured income and private debt portfolios managed by the Brunel Pool. The balance (£84.5m) relates to outstanding call payments due on unquoted limited partnership funds held in the infrastructure part of the portfolio. The amounts 'called' are irregular in both size and timing from the original commitment.

When the LGPS benefit structure was reformed in 2014, transitional protections were applied to certain older members close to normal retirement age. The benefits accrued from 1 April 2014 by these members are subject to an 'underpin' which means that they cannot be lower than what they would have received under the previous benefit structure. The underpin ensures that these members do not lose out from the introduction of the new scheme, by effectively giving them the better of the benefits from the old and new schemes.

The "McCloud" case

On 21 December 2018, the Court of Appeal held that transitional protections that protected older judges and firefighters from the public sector pension scheme changes in 2015 were unlawfully discriminatory. This case is known as the 'McCloud case'.

On 27 June 2019, the Supreme Court refused the Government permission to appeal the McCloud case in respect of age discrimination and pension protection, and the Government announced it would work with employment tribunals to find a solution. On 26 March 2020, a ministerial statement confirmed that detailed proposals for removing the discrimination will be published later in 2020 and be subject to public consultation. It is likely that the remedy applied to the LGPS will involve extending the transitional protections to younger members in some way. The LGPS England & Wales Scheme Advisory Board (SAB) maintains a McCloud page on its website with regular updates, and is engaging with the Government and with Administering Authorities to discuss the remedy and its implementation. We will await further details to confirm the next steps in the process, and continue to keep members informed through newsletters and wiltshirepensionfund.org.uk.

Last year the Fund actuary's central estimate for the potential impact of the McCloud judgement on the pension fund liabilities for the Wiltshire Council Pool as at 31 March 2019 was an increase of approximately £2.7m. This year the impact has been updated to £1.9m, allowing for changes to overall membership and the assumptions made for the 2019 fund valuation. The estimate will be refined in future as new details about the potential remedy come to light. As well as the liability impact the remedy to the McCloud judgement will have a significant impact on administration costs and complexity, for potentially many decades to come. We have not sought to quantify these costs at this stage.

Similarly to the calculation carried out last year, the Fund's actuary has adjusted GAD's estimate of the estimated impact on liabilities to better reflect the Wiltshire Pension Fund's local assumptions, particularly salary increases and withdrawal rates. In carrying out the adjustment, we have made allowance for the assumptions adopted as at the 2019 formal valuation.

These numbers are high level estimates based on scheme level calculations and depend on several key assumptions.



Actuarial Statement in respect of IAS26 as at 31.03.2020

Introduction

CIPFA's Code of Practice on Local Authority Accounting 2019/20 requires Administering Authorities of LGPS funds that prepare pension fund accounts to disclose what IAS26 refers to as the actuarial present value of promised retirement benefits. I have been instructed by the Administering Authority to provide the necessary information for the Wiltshire Pension Fund ("the Fund").

The actuarial present value of promised retirement benefits is to be calculated similarly to the Defined Benefit Obligation under IAS19. There are three options for its disclosure in the pension fund accounts:

- showing the figure in the Net Assets Statement, in which case it requires the statement to disclose the resulting surplus or deficit;
- as a note to the accounts; or
- by reference to this information in an accompanying actuarial report.

If an actuarial valuation has not been prepared at the date of the financial statements, IAS26 requires the most recent valuation to be used as a base and the date of the valuation disclosed. The valuation should be carried out using assumptions in line with IAS19 and not the Fund's funding assumptions.

Present value of Promised Retirement Benefits

£m	Year en	Year ended	
	31 March 2020	31 March 2019	
Active members	1,169	1,750	
Deferred pensioners	905	929	
Pensioners	1,294	1,107	
Total	3,368	3,786	

The promised retirement benefits at 31 March 2020 have been projected using a roll forward approximation from the latest formal funding valuation as at 31 March 2019. The approximation involved in the roll forward model means that the split of benefits between the three classes of member may not be reliable. However, I am satisfied that the total figure is a reasonable estimate of the actuarial present value of benefit promises.

Note that the above figures at 31 March 2020 include an allowance for the "McCloud ruling", i.e. an estimate of the potential increase in past service benefits arising from this case affecting public service pension schemes.

The figures include both vested and non-vested benefits, although the latter is assumed to have a negligible value. Further, I have not made any allowance for unfunded benefits.

It should be noted the above figures are appropriate for the Administering Authority only for preparation of the pension fund accounts. They should not be used for any other purpose (i.e. comparing against liability measures on a funding basis or a cessation basis).

Assumptions

The assumptions used are those adopted for the Administering Authority's IAS19 report and are different as at 31 March 2020 and 31 March 2019. I estimate that the impact of the change in financial assumptions to 31 March 2020 is to decrease the actuarial present value by £323m. I estimate that the impact of the change in demographic and longevity assumptions is to decrease the actuarial present value by £88m.



Financial assumptions

Year ended (%p.a.)	31 Mar 2020	31 Mar 2019
Pension Increase Rate	1.9%	2.5%
Salary Increase Rate	2.3%	2.8%
Discount Rate	2.3%	2.4%

Longevity assumption

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2018 model, an allowance for smoothing of recent mortality experience and a long term rate of 1.25% p.a.. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	21.7 years	24.0 years
Future Pensioners*	22.5 years	25.5 years

^{*}Future pensioners (assumed to be aged 45 at the latest formal valuation)

Please note that the longevity assumptions have changed since the previous IAS26 disclosure for the Fund.

Commutation assumptions

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

Sensitivity Analysis

CIPFA guidance requires the disclosure of the sensitivity of the results to the methods and assumptions used. The sensitivities regarding the principal assumptions used to measure the liabilities are set out below:

Sensitivity to the assumptions for the year ended 31 March 2020	Approximate % Increase to liabilities	Approximate monetary amount (£m)
0.5% p.a. increase in the Pension Increase Rate	9%	303
0.5% p.a. increase in Salary Increase Rate	1%	23
0.5% decrease in Real Discount Rate	10%	328

The principal demographic assumption is the longevity assumption. For sensitivity purposes, I estimate that a 1 year increase in life expectancy would approximately increase the liabilities by around 3-5%.

Professional notes

This paper accompanies my covering report titled 'Actuarial Valuation as at 31 March 2020 for accounting purposes'. The covering report identifies the appropriate reliances and limitations for the use of the figures in this paper, together with further details regarding the professional requirements and assumptions.

Prepared by: -

Barry Dodds FFA

29 April 2020

For and on behalf of Hymans Robertson LLP



Schedule of Employer Bodies

Scheduled/ Resolution bodies

Wiltshire Council
Swindon Borough Council
Dorset and Wiltshire Fire Authority
Wiltshire Police PCC & CC
Alderbury Parish Council
Amesbury parish Council
Blunsdon Parish Council
Bradford-on-Avon Town Council

Calne Town Council

Central Swindon North Parish Council Central Swindon South Parish Council

Chippenham Town Council
Corsham Town Council
Cricklade Town Council
Devizes Town Council
Downton Parish Council
Durrington Town Council
Haydon Wick Parish Council
Highworth town council
Hullavington Parish Council
Idminster Parish Council
Ludgershall Parish Council
Malmesbury Town Council
Marlborough Town Council
Melksham Town Council

Melksham Without Parish Council

Mere Parish Council Purton Parish Council Redlynch Parish Council

Royal Wootton Bassett Town Council

Salisbury City Council St Andrews Parish Council

Stratton St Margaret Parish Council

Tidworth Town Council
Trowbridge Town Council
Wanborough Town Council
Warminster Town Council
Westbury Town Council
West Swindon Parish Council

Wilton Town Council Wroughton Parish Council

Acorn Academy

Activate Learning Education Trust Athelston Trust (Bradon Forest) Athelston Trust (Malmesbury Academy)

Bishop Wordsworth Academy

Blue Kite Academy

Brunel SEN Multi Academy Trust Bybrook Valley Academy Commonweal Academy Corsham Secondary Academy

Dauntsey Academy

Diocese of Bristol Academy Trust Diocese of Salisbury Academy Trust Dorcan Technology Academy

Dorcan Technology Academ Eastrop Infants Academy Equa Multi Academy Trust Excaliber Academy Goddards Park Academy Grove Learning Trust Hardenhuish School Hazelwood Academy

Highway Warneford Academy Holy Cross Catholic Primary Holy Family Catholic Academy Holy Rood Primary Academy Holy Trinity Academy Creat Chay

Holy Trinity Academy - Great Cheveral

John of Gaunt Academy King Alfred trust King William Academy Lethbridge Academy Magna Learning Partnership Malmesbury Primary Academy

Millbrook Academy

Morgan Vale & Woodfalls Academy

New College

Oasis Community Learning
Peatmore Primary Academy
Pewsey Vale Academy
Pickwick Academy Trust
Reach South Academy Trust
River Learning Trust

Royal Wootten Bassett Academy Salisbury Plain Multi Academy Trust

Shaw Ridge Academy Sheldon Academy

Somerset Road Academy Trust South Wilts Grammar School

South Wilts UTC St Augustines School St Catherines Academy St Edmunds Calne

St Josephs Academy Devizes St Josephs Academy Swindon St Laurence Academy

St Leonards Academy
St Mary's Swindon Academy
Swindon College

The Mead Primary Academy The Parks Academy Trust United Learning Trust Wansdyke Academy

Westlea Academy White Horse Federation Wiltshire College

Woodford Valley Academy

Admitted bodies

ABM Catering Adoption West Alina Homecare Agincare Aspens

Aster Communities Aster Group

Aster Property Management

Atkins Global

Brayborne Facilities Services

Brunel Partnership

Capita Business Services Ltd Care Home Select (CHS) Caterlink 1 Greendown School Caterlink 2 Zouch School

Caterlink 3 WHF

Caterlink 4 Gorsehill School Churchill Services 1

Churchill Services 2

CIPFA

Collaborative Schools Community First

Community Golf and Leisure Trust

Create Studios Classes Abroad Deeland Direct Cleaning

Direct Cleaning - Wansdyke
Direct Cleaning - Westbury School
Edwards and Wards – St Peters School

Elior UK Expedite FCC Environment First City Nursing

Greenwich Leisure Ltd (GLL)

GLL Oasis Leisure Great Western Hospital

Greensquare (Westlea housing Association)

Hills Group Idverde Imperial Cleaning 1

Imperial Cleaning 1
Imperial Cleaning 2
Innovate Services 2
KGB Cleaning
Mears Care East 2
Mears Care North 1
Oxford Health NHS Trust
Order of St John
Places for People Leisure

Public Power Solutions Ringway Selwood Housing Sodexo 1 Sodexo 2

Somerset Care Ltd HTLAH Somerset Care Ltd HTLAH 2

Spurgeons Swindon Dance Swindon Music Services Swindon Wildcats

The Order of St John Care Trust

Thera South West Turning Point

Westlea Housing Association (Green Square) Wiltshire and Swindon Sports Partnership

Wiltshire CCG Wyclean



These accounts form a summary from the Wiltshire Pension Fund Annual Report and Financial Statements publication. This provides information on its activities and a full detailed statement of its accounts. Requests for this report, or any other queries arising from the Wiltshire Pension Fund Accounts, should be addressed to the Chief Financial Officer, County Hall, Bythesea Road, Trowbridge, BA14 8JN.



